



NATIONAL FEDERATION OF TELECOM EMPLOYEES - BSNL

Regd. No. 4906

Telangana Circle Office, District Branch, Hyderabad

To:

Dated: 29-10-2026.

1. The Chief General Manager, BSNL,
Telangana Circle, Doorsanchar Bhawan,
Abids, Hyderabad.
2. The Sr.General Manager (HR&Admn),
O/o the CGMT, Hyderabad.

Respected Sir,

Sub:- Deputation of Group-C clerical cadre officials from Circle Office to Hyderabad BA
- Stopping of three officials aged 56 years and above request for same treatment in
respect of Sri Shaik Abdul Majeed, AOS - Reg.

We wish to bring to your kind notice the following facts regarding the deputation of Group-C clerical cadre officials from the Circle Office to Hyderabad BA and the discriminatory treatment meted out to one official namely Sri Shaik Abdul Majeed, AOS, who crossed 56 years of age.

- 1.As per the norms circulated by BSNL Corporate Office, New Delhi, vide letter dated 23-11-2021, the Deputy Manager (Staff-II), O/o the CGMT, Hyderabad, called for options from Group-C clerical cadre officials working in the Circle Office, Hyderabad for deputation to Hyderabad BA for a period of two(2) years. It was also stipulated that, in the event of employees not exercising their options, the management might issue transfer orders directly posting them to Hyderabad BA vide letter dated 01-09-2026.
- 2.After receiving options from six employees expressing their willingness to work in Customer Service Centres (CSCs), the Deputy Manager (Staff-II) issued transfer/deputation orders dated 19-09-2026 covering 20 officials, indicating the CSC locations opted for by the employees. Subsequently, on 13-10-2026, orders were issued striking off only 17 officials from the Circle Office, thereby leaving three officials from the deputation orders.
- 3.On inquiry, it was learnt that the Circle Management stopped the said three officials from deputation on the ground that they had crossed 56 years of age. However, no such age-based temporary stopping was mentioned in the notice calling for options. Moreover, during discussions with the NFTE-BSNL District Union, the DGM (HR&Admin)-Circle Office, had categorically stated that no stopping or immunity would be granted in the matter of deputation. The subsequent stopping of three officials on the basis of age criteria, it raises serious concerns regarding uniformity, fairness and non-discriminatory implementation of the deputation policy.

4. In view of the above, one official named Sri Shaik Abdul Majeed, AOS, who had exercised his option and was included in the deputation orders, submitted a representation dated 17-10-2026 requesting to stop deputation and retain in the Circle Office, Hyderabad on par with the other officials aged 56 years and above who had been stopped. However, the Circle Management kept deaf ear to his request on the ground that he had voluntarily exercised his option and had consequently been transferred/deputed to Hyderabad BA. **He opted honestly on the belief of management.**
5. The NFTE-BSNL District Union has held several discussions with the Circle Management, requesting that the case of Sri Shaik Abdul Majeed, AOS, be reconsidered and that he be retained in the Circle Office on the same grounds as those applied to the other three officials. Unfortunately, these efforts have not yielded any positive result. **The denial of similar consideration to one official, despite the relief granted to other similarly placed officials, has caused legitimate grievance and a sense of discrimination.**
6. We respectfully submit that, when the management has considered age as a valid ground for stopping three officials from deputation, the same consideration ought to be extended to Sri Shaik Abdul Majeed, AOS, who has also crossed 56 years of age. The mere fact that he exercised his option should not by itself become a ground for denying him the same consideration, particularly when the age-based consideration was not specified in the original notice calling for options for deputation dated 01-09-2026 and the management had earlier indicated that no concessions would be granted to the deputed officials. Unfortunately, the management has taken U-turn in respect of three official and kept their assurances aside
7. In these circumstances, the NFTE-BSNL District Union requests the Circle Management to intervene in the matter and ensure fair, uniform and non-discriminatory treatment by stopping the the deputation orders issued to Sri Shaik Abdul Majeed, AOS and permitting him to continue in the Circle Office on par with the other officials aged 56 years and above, who have been stopped from deputation.
8. We sincerely hope that the management will appreciate the genuine grievance of the employee and resolve the issue amicably. We therefore request that an appropriate decision be taken at the earliest. Failing a satisfactory resolution, the Union will be constrained to consider appropriate trade union action in accordance with its organisational decision to protect the legitimate interest of the opted official.

Thanking you,

Yours Sincerely,

B. Geetha
(B. Geetha)

District Secretary
NFTE-BSNL

Circle Office, Hyderabad.

Copy submitted to:

1. The Dy. General Manager (HR&Admn), O/o the CGMT, Hyderabad.
2. The Circle Secretary, NFTEBSNL, Telangana Circle, Hyderabad For information and necessary intervention to secure stopping of the deputation orders and retention of Sri Shaik Abdul Majeed, AOS, in the Circle Office, Hyderabad.
3. The General Secretary, NFTEBSNL, New Delhi for information and necessary action at the appropriate level in support of the Unions demand for justice to the affected employee.